



**April 14, 2025, 5:00 pm
HDEC Conference Room and Via Zoom Meeting**

Board Minutes - Unapproved

Board Members:

Voting:

Jessica Burlew – Present
Bob Flint – Present
Lyza Gardner – Present
Desiree Giroux - Present
Chris Hodsden – Absent
Kate Lamphere – Present
Andrew Pennell – Absent
Kelly Tarbell – Absent
Sarah Vogel – Present

Ex-Officio:

Scott Farr – Present
Layne Millington – Absent
Andrew Hass – Absent
Sherri Nichols – Absent
Kendra Rickerby – Absent
Deb Manseau – Absent
Jennifer Cummings – Absent
Kristen Wilson – Absent

Others: Tina Bixby, Derek Williams

Bob Flint, Board Chair, called the meeting to order at 5:00 pm.

Agenda Item I. Agenda Changes or Additions

None

Agenda Item II. Public Comments

None

Agenda Item III. Old Business

Teachers' Union Negotiations – Discussed in Executive Session.

RIF Notification(s) RVTC – Discussed in Executive Session.

MOTION: (Sarah/Jessica) to approve Reduction-in-Force notification to eliminate the 0.8 FTE Outreach Coordinator position and allow/approved the Superintendent, in consultation with the Board Chair, to recall the position if we receive the pending Perkins grant funds. Motion was unanimously passed.

MOTION: (Jessica/Desiree) to approve Reduction-in-Force notification to reduce the Information Technology Instructor position from 1.0 FTE to .5 FTE and approved the Superintendent, in consultation with the Board Chair, to recall the position to 1.0 FTE if enrollments increase. Motion was unanimously passed.

Letters of Intent RVTC – FY26 – Discussed in Executive Session.

MOTION: (Jessica/Sarah) to approve the issuance of the following teachers' contracts for 2025-26 at the rates of pay, pursuant to Article XXIV of Agreement between RVTCS D Board of Directors and Springfield Teachers Association Vermont-NEA/NEA:

- Audio Video Production Instructor at .5 FTE (which is contingent upon receipt of grant funds)
- Information Technology Instructor at .5 FTE

Motion was unanimously passed.

Other – none

Agenda Item IV. Next Meeting

Next regular Board meeting – May 7, 2025 @ 4:30 pm
NTHS Induction/Awards Night – May 27, 2025

Agenda Item V. Executive Session

MOTION: (Jessica/Sarah) pursuant to Title 1 VSA, Section 313, the Board enters Executive Session to discuss personnel items and teachers' agreement negotiations, because premature general public knowledge would clearly place a person(s) at a substantial disadvantage, inviting Scott and Derek. Motion voted and passed unanimously.

MOTION: (Lyza/Sarah) to exit Executive Session at 5:07 pm. Motion voted and passed unanimously.

The Chair declared the meeting adjourned at 5:09 pm.

Respectfully submitted,

Tina Bixby, Recording Secretary